

2018

H&S Policy Statement



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POLICY STATEMENT FOR HEALTH, SAFETY AND WELFARE

It is the intention of **JST (Scotland) Ltd** that its work will be carried out in accordance with all relevant statutory provisions, and any other relevant regulations relating to Health and Safety that are in force at this time. All reasonably practicable measures will be taken to avoid risk to employees or others who may be affected. It is our policy to provide safe and healthy working conditions for all of our employees, contractors, visitors and the public, to ensure that they will not be affected by our operations and will not be exposed to risks to their Health and Safety. Management, Supervisors and all Staff have the responsibility for implementing this Policy throughout the Company and will ensure that Health and Safety considerations are always given priority in planning and day-to-day supervision of work. To this end we will at least comply with current health and safety legislation and codes of practice and will satisfy the spirit as well as the legal requirements of the Health and Safety at Work Etc. Act.

General Duties of Employers to their Employees

We have a duty to ensure the health, safety and welfare at work of their employees, particularly by:

- a) Providing and maintaining machinery, equipment etc. and systems of work that are safe and without risk to health.
- b) Arranging for safe and healthy systems of use, handling, storage and transport of machinery, equipment or appliances and solid, liquid or gaseous natural or artificial substances.
- c) Providing whatever information, instruction, training and supervision is necessary to ensure health and safety at work.
- d) Maintaining any workplace under their control in a safe and healthy condition and providing and maintaining means of access to and from the workplace that are safe and without risk to health.
- e) Providing and maintaining working environments which are safe, without risk to health and have adequate facilities and arrangements for the welfare of employees and others whilst at work.

The operation of this Policy will be monitored by the Management and Staff of the Company. This statement of our policy will be displayed prominently at all workplaces. The policy will be brought to the attention of all employees and subcontractors. The Organisation and Arrangements for implementing the Policy will also be available in Head Office for reference by any employee as required. The Policy will be reviewed as required when new or changed legislation occurs, or should there be a change in the Company's activities, in any event it will be reviewed on an annual basis.

Signed John Scott Date .04/01/2018.....

Managing Director